## Your Company Name Corporate Split Dollar

## "Use a Tax Sheltered plan to enhance a Key Employee's benefit package!"

Yes, there is a way for a corporation to offer a significant additional benefit to one or more of their key employees; that is by cost splitting a tax sheltered life insurance policy!

Many people are unaware that:

* The Fund Value and the Basic Death Benefit of a tax sheltered plan can be split. This creates a situation where a company can pay for a major part of the cost of the insurance needed by a key employee.

For example, in a Regular Split Dollar package, the deposit that funds the policy is split with the employee usually paying the Net Cost of Pure Insurance, and the employer paying the rest up to the total deposit. The Employer owns the policy and receives the Fund Value portion upon the employee's death. The Employee's beneficiary receives the difference between the Total Death Benefit, and the Fund Value.

Utilizing a life insurance policy that qualifies under section 148 of the Income Tax Act, is an excellent planning tool because it creates a growing tax advantaged account. This account is totally accessible while the employee is alive, and is paid out to the beneficiary tax free on death. As long as the tax advantaged account does not cause the policy to become non-exempt, the policy could be funded with large deposits over a short period. As long as the employee can be shown to be paying a reasonable estimation of the cost of insurance coverage, there is usually no taxable benefit assessed, which adds to the attractiveness of this for key individuals or shareholders.

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A Split Dollar plan is a method of splitting the cost and benefits of a life insurance policy between an employer and an employee. The Split Dollar arrangement is usually documented in a separate contract, defining ownership rights over policy values, death benefits and premium paying responsibilities.

The following illustration demonstrates a Regular Split Dollar plan calculated on a Net Cost of Pure Insurance (NCPI) basis. The Employer owns the Fund Value portion of the policy and receives the Fund Value portion on the Employee's death. The Employee's beneficiary receives the difference between the Fund Value and the Total Death Benefit. The Employee pays a portion of the premium equal to the lesser of the annual deposit and the NCPI. The Employer pays the difference, if any, between the annual deposit and the Employee's share of the premium.

This is an illustration only and NOT a Contract. Rates of return and values contained within are projections only and are not guarantees or forecasts of future performance. It must be read in conjunction with a policy illustration from the Life Company.

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## CONCEPT ASSUMPTIONS

Insureds<br>Insured: Middle Age Executive, Male Age 45 Non-Smoker

## Prepared By:

Name: Agent / Broker

## Product

Name: Universal Life

> Policy Type: Single Life

Face Amount: \$100,000
Payment Method: Planned Deposits (15 Years)
Projected Annual Growth Rate: 6.000\%
Other Details
Split Type: Regular
Calculation Basis: NCPI

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| $\begin{array}{r} \mathrm{Pol} \\ \mathrm{Yr} \\ \hline \end{array}$ |  | Deposits |  |  | Estate Benefit |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Age | Annual Deposit | Employee Deposit | Employer Deposit | Employer Estate Benefit | Employee Estate Benefit | Policy Estate Benefit |
| 1 | 46 | 3,001 | 104 | 2,897\| | 2,775 | 100,000 | 102,775 |
| 2 | 47 | 3,001 | 123 | 2,878\| | 5,696 | 100,000 | 105,696 |
| 3 | 48 | 3,001 | 145 | 2,856 | 8,774 | 100,000 | 108,774 |
| 4 | 49 | 3,001 | 169 | 2,832\| | 12,011 | 100,000 | 112,011 |
| 5 | 50 | 3,001 | 196 | 2,805 | 15,498 | 100,000 | 115,498 |
| 6 | 51 | 3,001 | 224 | 2,777\| | 19,191 | 100,000 | 119,191 |
| 7 | 52 | 3,001 | 258 | 2,743\| | 23,098 | 100,000 | 123,098 |
| 8 | 53 | 3,001 | 299 | 2,702\| | 27,224 | 100,000 | 127,224 |
| 9 | 54 | 3,001 | 349 | 2,652\| | 31,573 | 100,000 | 131,573 |
| 10 | 55 | 3,001 | 408 | 2,593\| | 36,351 | 100,000 | 136,351 |
| 11 | 56 | 3,001 | 472 | 2,529\| | 41,437 | 100,000 | 141,437 |
| 12 | 57 | 3,001 | 540 | 2,461\| | 46,837 | 100,000 | 146,837 |
| 13 | 58 | 3,001 | 613 | 2,388\| | 52,570 | 100,000 | 152,570 |
| 14 | 59 | 3,001 | 690 | 2,311\| | 58,667 | 100,000 | 158,667 |
| 15 | 60 | 3,001 | 777 | 2,224 | 65,141 | 100,000 | 165,141 |
| 16 | 61 |  |  |  | 68,885 | 100,000 | 168,885 |
| 17 | 62 |  |  |  | 72,804 | 100,000 | 172,804 |
| 18 | 63 |  |  |  | 76,900 | 100,000 | 176,900 |
| 19 | 64 |  |  |  | 81,175 | 100,000 | 181,175 |
| 20 | 65 |  |  |  | 85,724 | 100,000 | 185,724 |
| 25 | 70 |  |  |  | 111,346 | 100,000 | 211,346 |
| 30 | 75 |  |  |  | 141,086 | 100,000 | 241,086 |
| 55 | 100 |  |  |  | 153,197 | 100,000 | 253,197 |

E. \& O. E.

## Your Company Name

Proposal For: Middle Age Executive Prepared By: Agent / Broker Corporate Split Dollar


Male 45 NS. PRODUCT: Universal Life. FACE AMOUNT: \$100,000. TAX RATE: 45.00\% CALCULATION BASIS: NCPI SPLIT TYPE: Regular
NOTE: Must accompany a policy illustration. E.\&O.E.

